

## Policy

### TIRITI o WAITANGI POLICY

#### RATIONALE

- The Tiriti o Waitangi is the founding document of this country. It is the contract signed between the Crown and Maori in 1840.
- The Tiriti o Waitangi contract means that for New Zealand to be a bi-cultural society there must be political, economic and social equity as well as awareness and understanding.
- The school has a requirement to ensure its policies and practices reflect the bicultural nature of New Zealand society as contained in the Tiriti o Waitangi.
- The NZ Government is urging all schools to improve Maori retention, raise Maori achievement and enhance Maori education.

#### PURPOSES

- To provide an environment where both staff and students can feel comfortable with both Maori and Pakeha cultures.
- Each student to be educated in an environment which acknowledges a commitment to the Tiriti o Waitangi.
- To ensure that a commitment to the Tiriti o Waitangi is reflected across the curriculum within the school.
- Actively encourage Maori students to participate and gain confidence in their own culture.
- To give every student an understanding of the Tiriti o Waitangi.
- To ensure that both Maori and Pakeha cultures are visually represented within the school.
- To provide opportunities to learn Te Reo Maori me ona Tikanga for any student who wishes to do so.

#### BROAD GUIDELINES

- All curriculum areas will be able to demonstrate a Maori perspective in their programmes.
- All students and staff will have the opportunity to become involved in courses or hui to heighten their cultural awareness.
- Adequate resources will be provided to implement this policy.
- The school will have a partnership with the Maori community and will consult on sensitive issues.

**Ratified:** 12 May 2006

**Reviewed:** 23 November 2007