



Policy

Equal Employment Opportunities

Rationale

The Southern Regional Health School is committed to providing equal employment opportunity for all staff, regardless of gender, ethnic origin, sexual orientation, religion, age or disability. The school will appoint the best staff available.

Purposes

1. To attract the widest range of skilled applicants for each vacant position.
2. To utilise selection procedures which recognise the diverse background of these applicants.
3. To welcome into the school, staff from varied backgrounds and to nurture their talents.
4. To model to students a community which affirms staff with diverse backgrounds.

Guidelines

1. Vacancies will be advertised so that the widest range of applicants are attracted.
2. The Board will appoint an Equal Employment Opportunities Co-ordinator who will liaise with the Appointments Committee to monitor progress towards equal employment opportunity in the school.
3. The Board will publicise its Equal Employment Opportunities Policy, stating explicitly wherever practicable that "the Southern Regional Health School is an Equal Employment Opportunities employer".

RATIFIED: January 2001

REVIEWED: February 2008